# WP 12: POLICIES & COST-SHARING MECHANISMS

Hanne Beirens Associate Director



## Outline of the presentation

- I. Team
- II. WP objectives
- III. Methodology
- IV. Challenges
- V. Deliverables



#### Team

#### Transatlantic team

- Dr. Hanne Beirens (MPIE)
- Dr. Meghan Benton (MPI)
- Liam Patuzzi (MPIE)
- Research Assistant



#### Phase I:Aims

- I. To map the EU legislative framework on intra-EU mobility
- 2. To analyse its application at EU Member State level



## Phase I: Methodology and Work Plan (I)

Desk review + semi-structured interviews to:

- I. Identify the legislative instruments (e.g. Directives), case law, etc. that make up the legislative framework at EU level governing intra-EU mobility
  - e.g. Directive on Minimum Requirements for Enhancing Worker Mobility between Member States by Improving the acquisition and preservation of supplementary pension rights (2014/50/EU)
- 2. Current policy debates?



## Phase I: Methodology and Work Plan (2)

- To sketch the present EU "blueprint" on intra-EU mobility and conduct a critical analysis of:
  - Is it underpinned by clear policy goals and theoretical construct? Versus a mixture of, even contradictory, theoretical constructs
  - Comprehensiveness versus gaps
  - Coherence versus fragmentation
  - Inherent weaknesses/potential threats
- 4. Reflect on:
  - What logical steps are next?
  - What dimensions/areas of the current legislative framework could be addressed, why and with what options?



## Phase I: Methodology and Work Plan (3)

Next: **Application** of the EU blueprint at MS level in 8 EU MS (UK, SE, DE, ES, IT, PL, RO, HU)

- Desk review of transposition studies of (key) EU legislative instruments
  - Key conclusions regarding transposition problems in particular MS or with regard to certain elements of the Directive?
  - Update the analysis
- 2. Desk review of alternative measures or indicators for the degree to which MS acts in line with EU legislation
  - Infringement procedures
  - Court cases



#### Phase I: Methodology and Work Plan (4)

3. Map MS action to support the application and interpretation of the transposed law

#### Desk review and semi-structured interviews to identify:

- Adoption of national policy and/or strategy in relation to intra-EU mobility, in line with EU legislative framework
- Guidelines and handbooks
- Information leaflets, brochures, internet site with information
- Helpline, services/office that provide information and respond to queries



#### Phase I: Methodology and Work Plan (5)

- (Tailored) support for employers who (wish to) recruit and employ EU citizens (e.g. Advice Bureau)
- Also for: employment services, trade unions, employer
   organisations → advice on how to apply national law in this policy
   domain
- Labour inspection to check whether recruitment and employment practices are in line with national (and EU) law
- Sanctions for violation of national law



#### Phase I: Methodology and Work Plan (6)

3. Implications deriving from interaction of EU law with national labour market and welfare systems

Broad analysis – coordination with WP 7

→ Where are there frictions and/or unintended effects of the EU legislative framework as to how its inserted in existing legal and institutional frameworks at national level?

Via interviews (N=20-30) with national policy-makers and legislators + frontline practitioners



#### Phase 2: Aims

- To analyse overall policy implications; and
- To assess what potential exists for reform and/or improved implementation of EU rules



#### Phase 2: Methodology and Work Plan (I)

- I. Review of the data and findings of the preceding work packages;
- 2. Brainstorming sessions with the leads of the Work Packages;
- 3. Development of preliminary policy options (including cost-sharing mechanisms), and contribution to draft final report;



#### Phase 2: Methodology and Work Plan (2)

- 4. Hosting a roundtable in Brussels to discuss main findings and road-test ideas with policy-makers;
- 5. Circulation of policy ideas to Advisory Board and research teams for discussion and reflection; and
- 6. Revision and finalization policy proposals and recommendations, including info on potential impact and political feasibility.



## Phase 2: Methodology and Work Plan (3)

#### Challenges:

- a. Definition of policy goals (proposal: "to ensure transparent and effective support to EU mobility") 
  Whose goals?
- Agreement on policy options within the consortium (definition + expected impact)
- c. Assessment of political feasibility
- d. External communication
- e. Significant reform in this policy domain within the course of this project



#### WP 12: Deliverables

- D12.1:WP12 Policy mapping report [M10] Summary policy mapping report
- D12.2:WP12 Policy brief: Legislative frameworks and transposition [M12]

Legislative frameworks and transposition

- D12.3:WP12 Policy brief: Practical implementation challenges [M12] Practical implementation challenges
- D12.4:WP11 Summary report with policy implications [M35] Summary policy implications report
- D12.5:WP12 Policy brief: Policy implications of the WP [M36]
   Policy implications of the WP findings
- D12.6:WP12 Policy brief: Future migration policy reform and development [M36]

Future policy reform and development



## Thank you!

... any questions?

