



INTEGRATION AT LOCAL LEVEL

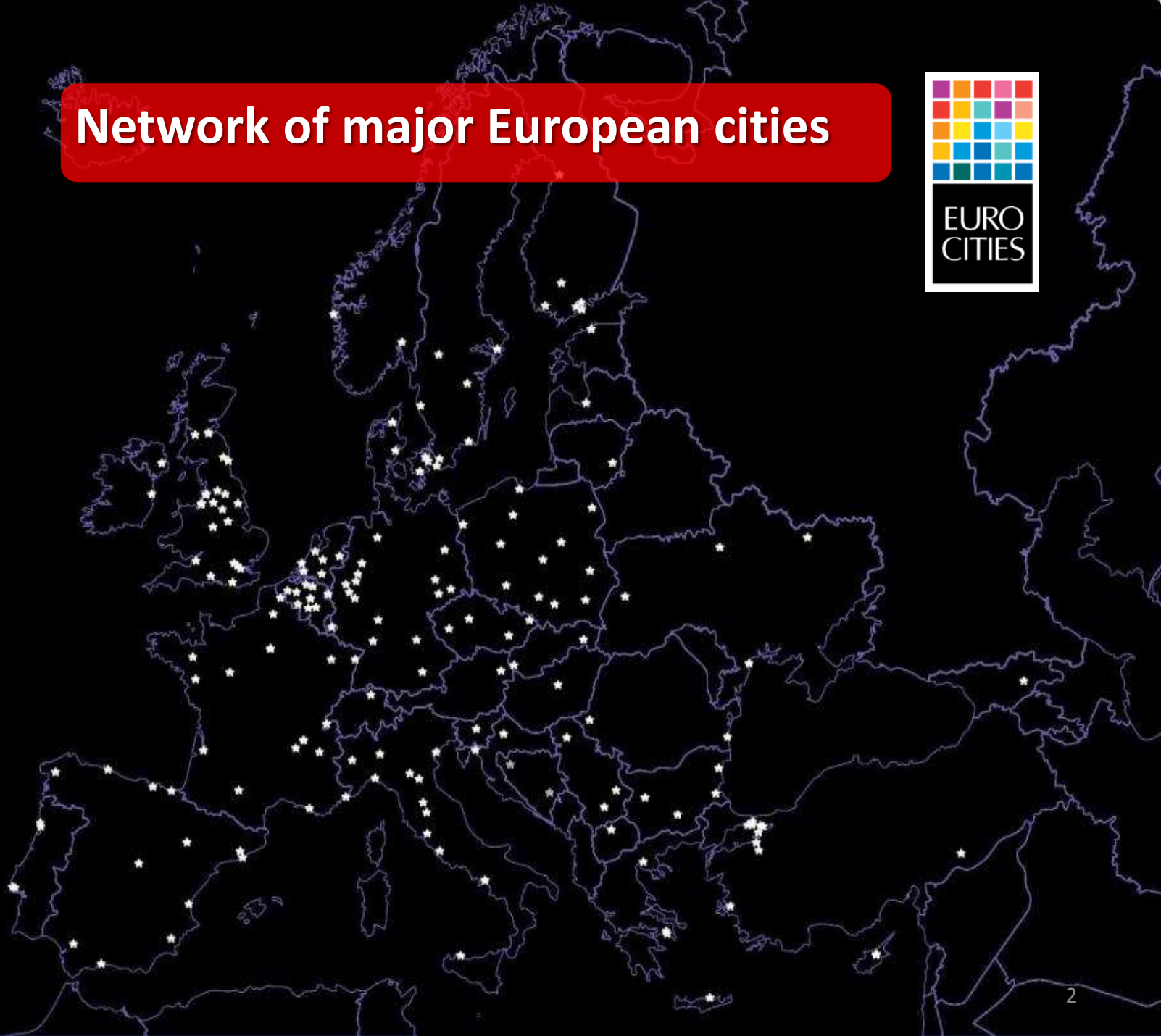
Cities as incubators of integration

8.9.2016, St.Anne's College, Oxford

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**Chair, EURO CITIES Migration & Integration Working Group,
City of Helsinki**

Network of major European cities





WORKING GROUP ON MIGRATION AND INTEGRATION

- Consists of practitioners working in city administrations from 35 European cities
- Mutual learning projects on integration governance and best practices
- Information sharing
- Providing peer mentoring support
- Strengthening the involvement of cities in European policies on migrant integration
- Policy statements on EU –developments
- Integrating Cities partnership between the European Commission and Eurocities

EUROCITIES Charter on Integrating Cities

Our commitment to integrating migrants and migrant communities in European cities

As policy-makers we will:

- Actively communicate our commitment to equal opportunities for everyone living in the city;
- Ensure equal access and non-discrimination across all our policies;
- Facilitate engagement from migrant communities in our policy-making processes and remove barriers to participation.

As service providers we will:

- Support equal access for migrants to services to which they are entitled, particularly access to language learning, housing, employment, health, social care and education;
- Ensure that migrants' needs are understood and met by service providers.

As employers we will:

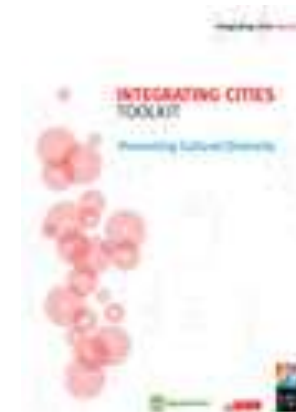
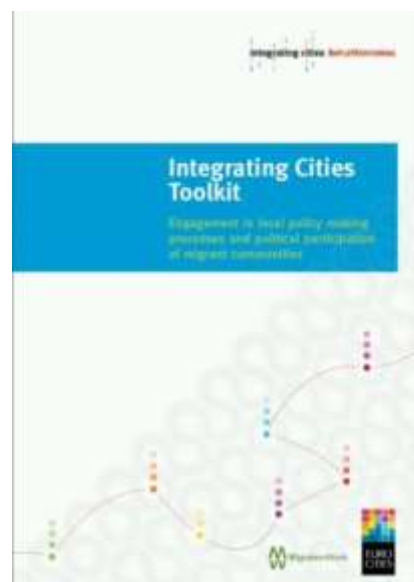
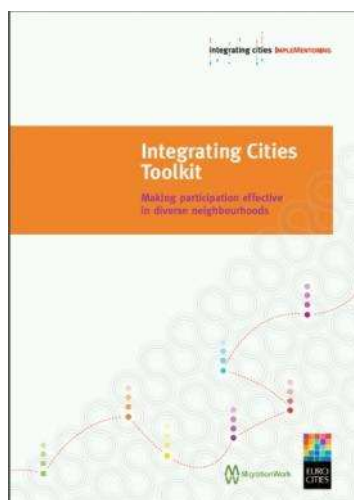
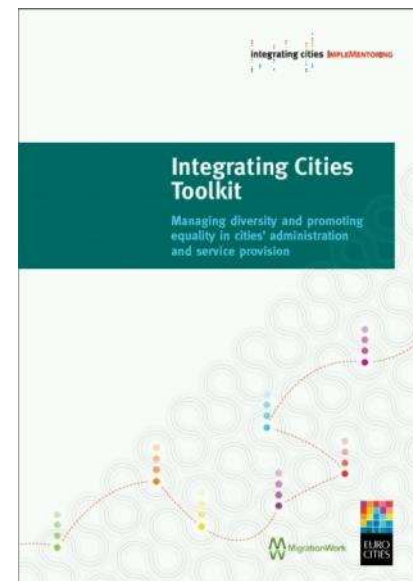
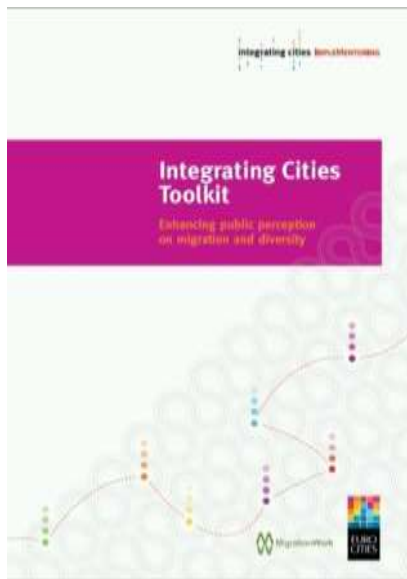
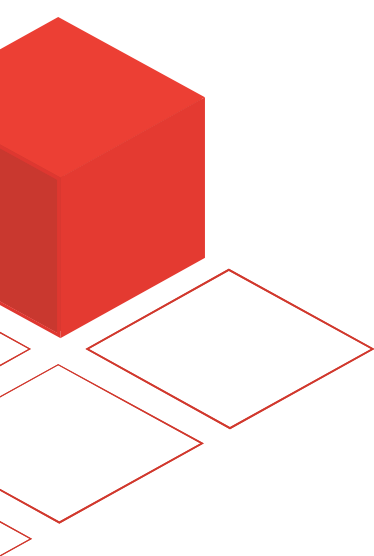
- Take steps where required to reflect our city's diversity in the composition of our workforce across all staffing levels;
- Ensure that all staff, including staff with a migrant background, experience fair and equal treatment by their managers and colleagues;
- Ensure that staff understand and respect diversity and equality issues.

As buyers of goods and services we will:

- Apply principles of equality and diversity in procurement and tendering;
- Promote principles of equality and diversity amongst our contractors;
- Promote the development of a diverse supplier-base.

Integrating Cities partnership





INTEGRATING CITIES CHARTER

OUR COMMITMENT TO INTEGRATING MIGRANT COMMUNITIES IN EUROPEAN CITIES



The city promotes migrants as desirable potential and actual citizens, neighbours and colleagues and publicly welcomes the opportunities diversity offers



TAMPERE MENTORING LUBLIN

2012-2014

NEEDS?

MARKET ITSELF AS A HUB OF INTERNATIONAL TALENT AND SKILL
PROMOTE DIVERSITY AS AN OPPORTUNITY FOR THE CITY
OVERCOME ECONOMIC TRANSITION AND AGEING POPULATION

LUBLIN's CHALLENGES



STRENGTHS



AMBITION

BRANDING THE CITY AS AN ATTRACTIVE, MULTICULTURAL, RELAXED AND OPEN PLACE
PROMOTE A POSITIVE NARRATIVE ABOUT MIGRATION & DIVERSITY

TAMPERE's STRENGTHS



BEST PRACTICES

RASMUS ANTI-RACIST CAMPAIGN
EXPERIENCE IN MOBILISING LOCAL ACTORS AGAINST RACISM
USE OF PUBLIC LIBRARIES AND MUSEUMS AS A COMMON SPACE
IMMIGRANT ADVISE CENTRE CREATED

VISIT!



WHO?

Tampere + ASSOCIATION WORK + EUROCITIES in Lublin (with Nowy Szwajczer Foundation)



TALKED ABOUT



HISTORY of Lublin and Poland

POSITIVE Narrative

+ Demographic Change



MET WITH

Lublin city office and Nowy Szwajczer Foundation + Voluntary sector + Theatre + Municipal family Assistance Center + Diverse Genres Migrants Voluntary Group + Lublin Strategy Department + Local Support Group organisations



Finland TAMPERE

Mentor

61°29'53"N / 23°45'36"E
215 000 inhabitants



POLAND LUBLIN

Implementing City

51°14'00"N / 22°23'00"E
347 678 inhabitants



PLANNING...

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9

Appoint a coordinator of work on migrant integration within the marketing and development department of the City

Guarantee some continuity and coordination of project funded work

Create information resource for migrants seeking the options for a migrant welcome centre in the City

Collaborate with the journalism schools to increase the number of positive migration stories

Knowledge exchange with Tampere about campaigns they have run in the city

Discussion with libraries to encourage migrant participation

Discuss possible widening of cultural fair events to wider group of migrants

Develop a plan for a city sponsored shared space for newcomers and existing residents

OBSTACLES? Resources

IMPLEMENT



Post created within the mayor's office
MANAGER OF PROJECTS and diversity



"STUDY IN LUBLIN" CAMPAIGN
Launched to help foreign students



LUBLIN FOR ALL CAMPAIGN
Local media, public events, 3 "How to" videos



Cultural diversity management introduction
"STRATEGY DEVELOPMENT PLAN" of Lublin



MIGRANT REPRESENTATIVE BODY:
First meeting on 12 February 2014



YOUNG JOURNALISTS CONTEST
From June to October 2014: engaging students and publishing positive stories about migrants



4 MEETINGS with foreign residents in local community libraries in May June 2014



INSPIRATION FROM OTHER EUROPEAN CITIES



Implementation and follow-up in Lublin from September 2013 to May 2014 and beyond

Enhancing public perception of migration and diversity

EUROCITIES

SOCIAL AFFAIRS REFUGEE RECEPTION AND INTEGRATION IN CITIES

March 2016



Our report is based on the findings of a survey carried out at the end of 2015 among EUROCITIES members. We collected information from 34 cities in 17 EU member states and Norway.





In 2015

Athens:	transit 500 000
Helsinki: 3 055	transit 10 000
Berlin: 50 000	
Malmö: 3 455	
Munich: 25 000	transit 80 000
Oslo: 1 400	transit 20 000
Vienna: 40 000	transit 250 000

Coordination, leadership

Welcome

We have prepared for supporting you during your stay and as you continue your journey.

Members of the Austrian Federal Railways (ÖBB), Caritas, the Vienna paramedics and the police are here at the railway station to meet you.

You can recognise all members of the assistance team by their special clothing. If you have any questions, please do not hesitate to ask them.

Many Viennese are supporting us as we distribute food and water to you. Interpreters (translators) are available. Any medical assistance you may need can be provided on site.

We are doing our very best to organise assistance.

You are safe.

The City of Vienna

Adopting a new role in a matter of days

Communication



Transparency

Population response

A photograph of a large crowd of people sitting on the ground outdoors. In the foreground, a man with curly hair is smiling at a young girl in a green shirt. Other people are visible in the background, some looking towards the camera and others looking away.

Volunteers and private initiatives
Rise of hate speech and anti-migrant groups

Reception, housing

Affordable housing is crucial for creating socially sustainable communities



Education

Promoting fast-track inclusion
into education system



Economic Inclusion

Refugees bring talent and skills
Efforts to speed up process of labour market integration



Resources

A photograph of three people (two men and one woman) sitting around a table, looking at a laptop. The woman on the left is smiling. The man in the middle is looking at the screen. The man on the right is resting his chin on his hand, looking thoughtful. A fourth person is partially visible in the background.

From reception to integration



KEY ISSUES FOR CITIES?

1. Cities are the places where integration happens. They fill the gaps left by inaction of national governments, and do the work whatever decisions taken – or not taken – at EU level.
2. Since the refugee crisis some cities have acted beyond their legal competences in terms of reception, protection and inclusion of newcomers. While handling this challenge they have to think the biggest challenge yet to come: how the integration infrastructure developed in cities cope with new reality in the long run?. New ways/tools to look into integration work? New actors to work with?
3. Many city leaders have shown great sense of responsibility and solidarity. This political leadership is one of the success factor of succesful integration and fostering a welcome society.
4. New openings for funding schemes?



WHAT DO CITIES NEED FROM OTHER ACTORS TO MAKE IT POSSIBLE TO FOSTER INTEGRATION EFFECTIVELY?

1. Recognition that integration work is primarily done at local level and that cities need to be involved in decision making on integration and migration issues.
2. Recognition that integration is a long-term process which has a cost and needs a well-sustained infrastructure.
3. There is a need of visibility and sustainability for integration strategies at city level.
4. Better models to cooperate with administrations at local, regional and national level.
5. Some decisions at EU and national level can have an adverse effects on integration perspectives, which can be detrimental for social cohesion in cities.