Dr. Wolfgang Müller - Managing Director for European Affairs
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# Integration of Refugees into Language, Training and Work

# With the acceleration of the asylum procedure, the focus is turning to integration into language, training and work

At least 1.1 million in 2016
Asylum decisions

**~ 700,000** positive decisions[4] expected in 2016
(**~ 500,000** able to work[5,6])

New admissions in 2016[1]:
~ 500,000[2]

Pending asylum procedures[3]:
~ 370,000

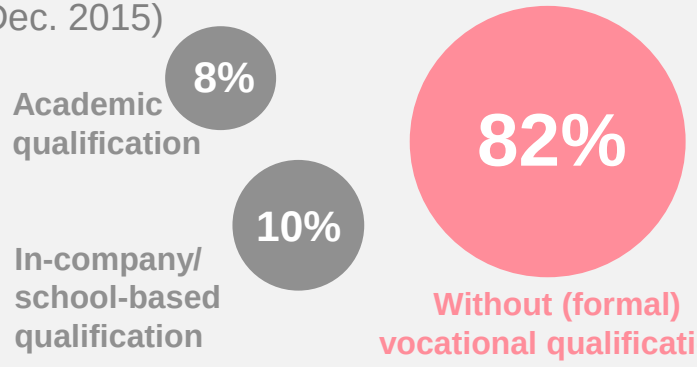
EASY Gap[3]:
~ 380,000

The challenge for 2016 is
integration into language, training and work

# Characteristics of refugees and company surveys highlight challenges and opportunities

## *Challenges*

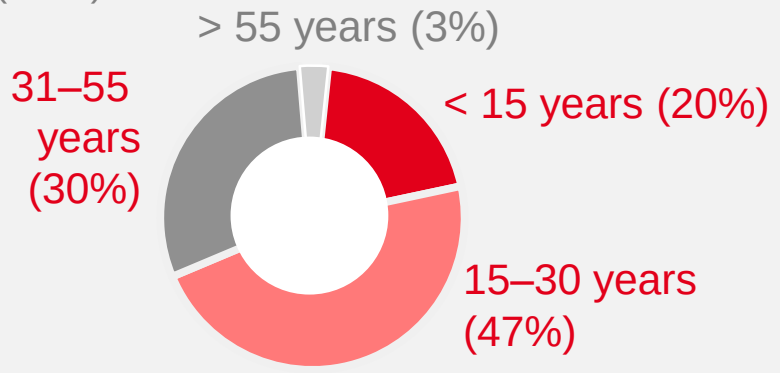
**Qualification structure of unemployed persons from asylum seekers' countries of origin**
(Dec. 2015)



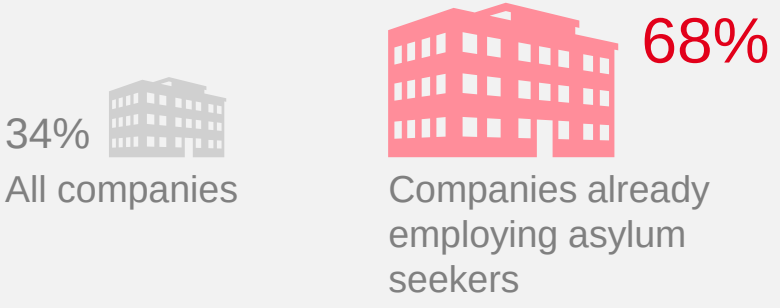

**Employment rate by sex**
(BAMF Brief Analysis 1/2016)

## *Opportunities*

**Positive asylum decisions by age group**
(2015)

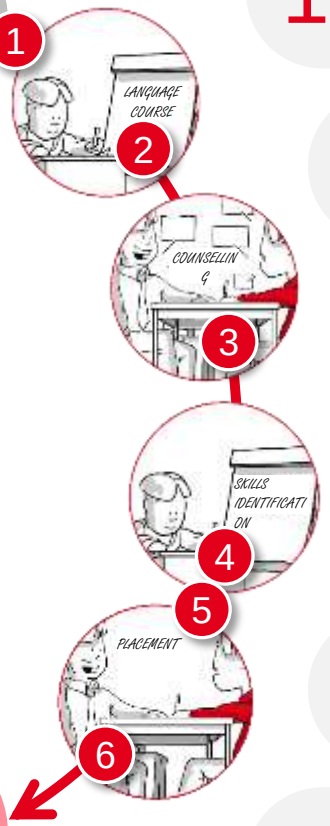



**Proportion of companies that are planning to hire refugees in 2016 or from 2017**



# B The BA uses six areas of action to address the integration of refugees into language, training and work

***Asylum process***




***Integration into training and work***

**1 Compatible transition from asylum process to integration process**
Making contact early, already in reception centres, with persons entitled to asylum and who are able to work

**2 Compulsory and systematic language development**
Early provision of compulsory language courses in combination with practical visits/internships at companies

**3 Scaling of careers counselling**
Widespread careers counselling, including through digital services, especially for the 15–30 age group

**4 Skills identification and profile building**
Stepping up the identification of technical and interdisciplinary skills through early screening and agile profile sharpening

**5 Modular partial qualifications and further training**
Provision of modular training (partial qualifications, combining theory and practice)

**6 Interconnected employer initiatives**
Employer initiative consisting of a dual programme of language learning and employment opportunities at the company

***Initiatives also drive systemic change for other target groups***