MANNHEIM DECLARATION ON LIVING TOGETHER IN DIVERSITY

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DIVERSITY IN MANNHEIM


**Mannheim Population in total** 316.265

- **Women** 49.7%
- **Children & Youth under age 18** ca. 15%
- **Inhabitants with Migrationbackground** 44.7%
  - Foreign Citizenship 25%
  - German Citizenship 19.7%
- **Countries of Origin** ca. 170
- **Christians** ca. 50%
- **Muslims** ca. 10%
- **LSBTIQ (estimated)** 5 - 10%
- **Handicapped people** 13%

"MANNHEIM bleibt bunt!"
CHALLENGES

„Integration means the Creation of Conditions for Shaping our City in common.“

- Continuous (deprived) immigration (especially from within the EU) – from Arrival to Welcoming City
- Equal access to public infrastructure and services; reduction of structural inequalities
- Foster the sense of belonging to our city...
- ... which grows through recognition and the experience of participation
- Conflicts abroad are transferred in our city
- Conquer any form of racism, discrimination, vilification and social exclusion
- „Leave nobody behind“ - Solidarity with those who need support and help (Becoming an Inclusive City)
- Strengthen democracy (against extremism and radicalisation)
- Transformation from Newcomer to Fellow Citizen
SHAPING A NARRATIVE

MANNHEIM – CITY OF DIVERSITY

DIFFERENT PEOPLE. MORE IDEAS. ONE FUTURE.

- Mission State „Mannheim 2030“ (incl. 8 Strategic Goals)
  - Local responsibility for global challenges
    (reference to the 17 SDGs of the UN)
- International City-networks like the GPM to strengthen the Role of Cities in (inter)national Politics
- 14 Mannheim Principles of Integration as Frame for our local Integration Policy
- (More) Focus on the positive Impact of Immigration
- Commemorative Culture as an Immigration City
- Fostering Societal Participation of immigrated Fellow Citizens and their Organizations
- Pointing out the Common Ground we built our City of Diversity
COMMON PRINCIPLES & SHARED VALUES

Mannheim Declaration on Living Together in Diversity

What do we (want to) share as Community to ensure basic Liberties and Social Cohesion?

Participatory Process: 100 Institutions were engaged in the Emergence of the Mannheim Declaration

5 Key Dimensions:

- Respect for and Recognition of Different Identities & Lifestyles
- Commitment to Counter Discrimination
- Promotion of Equal Opportunities
- Limits of Tolerance
- Joint Action
JOINT ACTION
Mannheim Alliance for Living Together in Diversity

More than 300 institutional signatories since May 2016 (Visit our webpage)
stimulate face-to-face encounters and „diversity cooperations“

Public Visibility of Joint Engagement: 
einander.Aktionstage (Alliance Action Days): Celebration and recognition of diversity (114 events within 5 weeks in Autumn)

From Joint Action to Structural Cooperation („Topic Islands“)

Antidiscrimination-Network and –Counsel

Limits of Tolerance (Can any Institution join the Alliance?)

- https://www.einander-manifest.de/
Thank you for your attention