

MANNHEIM DECLARATION ON LIVING TOGETHER IN DIVERSITY

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DIVERSITY IN MANNHEIM

Statistics (31.12.2017)

Mannheim' Population in total 316.265

Women 49,7%

Children & Youth under age 18 ca. 15 %

Inhabitants with Migrationbackground 44,7 %

- Foreign Citizenship 25 %
- German Citizenship 19,7 %

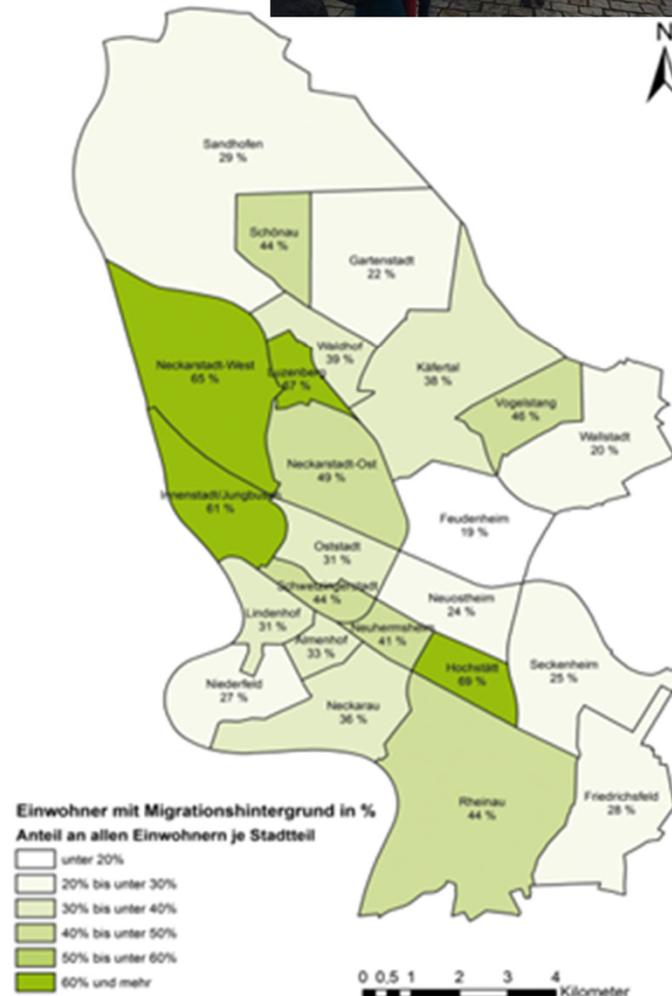
Countries of Origin ca. 170

Christians ca. 50 %

Muslims ca. 10 %

LSBTIQ (estimated) 5 - 10%

Handicaped people 13 %



SHAPING A NARRATIVE

MANNHEIM – CITY OF DIVERSITY

DIFFERENT PEOPLE. MORE IDEAS. ONE FUTURE.

- Mission State „Mannheim 2030“ (incl. 8 Strategic Goals)
 - - Local responsibility for global challenges (reference to the 17 SDGs of the UN)
- International City-networks like the GPM to strengthen the Role of Cities in (inter)national Politics
- 14 Mannheim **Principles of Integration** as Frame for our local Integration Policy
- (More) Focus on the **positive Impact** of Immigration
- **Commemorative Culture** as an Immigration City
- Fostering **Societal Participation** of immigrated Fellow Citizens and their Organizations
- Pointing out the **Common Ground** we built our City of Diversity



COMMON PRINCIPLES & SHARED VALUES

Mannheim Declaration on Living Together in Diversity

What do we (want to) share as Community to ensure basic Liberties and Social Cohesion?

Participatory Process: 100 Institutions were engaged in the Emergence of the Mannheim Declaration

5 Key Dimensions:

- ✓ Respect for and Recognition of Different Identities & Lifestyles
- ✓ Commitment to Counter Discrimination
- ✓ Promotion of Equal Opportunities
- ✓ Limits of Tolerance
- ✓ **Joint Action**



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“Our goal is to establish language that is gender-neutral, ethnic-neutral, and age-neutral, while celebrating our spirit of diversity.”



JOINT ACTION

Mannheim Alliance for Living Together in Diversity

More than 300 institutional signatories since May 2016 ([Visit our webpage](#))

stimulate face-to-face encounters and „diversity cooperations“

Public Visibility of Joint Engagement:

einander.Aktionstage (Alliance Action Days):
Celebration and recognition of diversity (114 events within 5 weeks in Autumn)

From Joint Action to Structural Cooperation („Topic Islands“)

Antidiscrimination-Network and –Counsel

Limits of Tolerance (Can any Institution join the Alliance?)

- <https://www.einander-manifest.de/>





Thank you for your attention